

participate, and estimate the total amount to be withheld from participating classified employee paychecks for the 2024–25 school year.

- a participating LEA shall notify participating classified employees of the estimated amount of state match funding the employee can expect to receive as a result of participating in the program.
- , a participating LEA shall withhold specified amounts from their participating classified employees' monthly paychecks. Participating employees are allowed to withdraw their election to participate in the CSESAP or reduce the amount of the withholding, by notifying the LEA no later than 30 days after the start of school instruction for the 2024–25 school year. In addition, a classified employee that separates from employment with the LEA or has economic or personal hardship during the 2024–25 school year may request from the LEA any pay withheld for the CSESAP from their paycheck. A classified employee who requests any pay withheld is not entitled to receive any state match funds under this program.
- a participating LEA shall request payment from the CDE on a form developed by the CDE for the amount of classified employee pay withheld. If the total amount requested by LEAs exceeds the appropriated amount available for the CSESAP, the CDE will apply a proration accordingly.
- LEAs must pay their classified employees the amounts withheld from their monthly paychecks plus the CSESAP match funds expected from the state, in one or two payments in accordance with the employee's selected payment option. The summer recess period may vary for each LEA, and is the period that regular class sessions are not being held by the LEA during the months of June, July, and August 2025.

If an LEA makes an election to participate in the CSESAP, it is important to note that a classified employee must meet certain eligibility criteria as a condition of participation in the CSESAP. Classified employees must meet the below criteria applicable to the 2024–25 school year:

- The employee must have been employed with the LEA for at least one year at the time the employee elects to participate.
- The employee is employed by the LEA in their regular assignment for 11 months or fewer, out of a 12-month period. For purposes of determining total months employed, the employing LEA shall exclude any hours worked outside of the regular assignment. A month is defined to mean 20 days or four weeks of 5 days each, including legal holidays pursuant to C Section 45500(q)(2).
- The regular annual pay the classified employee receives directly from the LEA is \$62,400 or less for an entire school year, at the time of enrollment. For purposes of determining regular annual pay, exclude any pay received by the classified employee during the previous summer recess period. Pay earned by a classified employee with limited employment during the months of June, July, or August that is not for the summer session shall not be excluded.

Participating LEAs are also required to deposit amounts withheld from their participating classified employees' monthly paychecks in a separate account. It is important for LEAs to consider the above requirements for the CSESAP to ensure effective implementation of the program. In addition, LEAs should also be aware that strict adherence to the CDE reporting timeframes is critical to ensure state match funds can be apportioned to the LEA for their participating classified employees.

The CDE will notify participating LEAs of the estimated state match funds the LEA can